

MARION POLICE DEPARTMENT



PERSONNEL COUNSELING RECORD Negative Counseling	UNIT Patrol	DATE: May 16th, 2023
Counseled Employee's Name (Last-First-M.I.) Huddleston, William	Rank Sergeant	ID: 014

Counseling Issues:

You failed to offer overtime in order of seniority to fill a vacant partial midnight shift on May 13th, 2023. Officer Coleman was awarded the hours instead of the senior officer, Officer Plichta. Officer Plichta submitted for compensation for the hours he should have been awarded. We are contractually obligated to compensate him for hours that he was not allowed to work.

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I have read the above and I acknowledge that on 5/18/23 (Supervisor) Asst. Chief J. Wright advised and counseled me relative to the above captioned personnel matter. Initialing the record of the session will not signify agreement or disagreement with its contents.

Signature of Counseled Employee

Counseling Supervisor's Comments and Recommendations:

As a Sergeant, you are an extension of MPD administration. One of our responsibilities is to ensure that we are being good stewards of taxpayer money, and also to ensure that we are fulfilling our contractual obligations between the City of Marion and the FOP union. Please ensure that you are using the posted schedule when filling shifts to make sure the proper call order is used.

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Counseling Supervisor's Signature:

Reviewed by:

LT J. D. M3/040

Reviewed by:

Rank: Asst. Chief ID: M2/026

Rank: LT ID: M3/040

Rank: Chief ID: M1